

## **Consent Items Narrative**

### **Personnel Report - Appointments/Resignations**

8th Grade Science Teacher Hired

### **Educator Academy MOU**

A collaborative that supports new teachers and assigns preservice teachers to KCIA, leading to possible employment in need areas. The cost incurred is based on KCIA's needs.

### **School Smart KC MOU**

Collaborative, which provides professional development and collaboration opportunities between LEAs across various topics. No cost.

### **KCIA Staff Handbook and KCIA Student/Parent Handbook**

Annual approval of staff, student, and parent handbooks. Updates were made to provide clarity and ease of use.

The staff handbook includes updates that address areas for which Human Resource compliance is needed, such as using social media on behalf of KCIA and posting images of students. Additional clarity is provided around extra duty stipends, workman's compensation, and employee progressive discipline protocol. Processes are developed for recording hotlines and student/staff accidents.

### **First Quarter Alternative Parking Stipend**

Based on the timeline for parking lot completion, stipends will be offered for the first semester only.